## **HVM** Accountants



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HVM Accountants is a fully fledged, unique audit and accountancy firm that opened its doors in November 2007 with a special focus on training and consultancy. Over the years HVM has expanded its offering to encompass audits, reviews, accounting services and tax administration as part if its service. HVM is made up of three directors and multiple staff members. We are uniquely positioned to offer clients the services they require and deserve. The name HVM was born out of the first names of the founders Herman and Vermeulen and their Dutch partner at the time Maes Incorporated. This Dutch link enabled HVM to establish a Dutch desk within the Dutch Consulate assisting and serving many Dutch residents living in South Africa. Services include cross boarder wills, tax planning and payroll administration. HVM also forms part of a global association called GMN International.OUR VISION, MISSION AND VALUESVisionCompletely satisfied clients and staffMissionWe aim to stay at the leading edge of our industry. Constantly evaluate our performance and maintain staff morale. Values In General Acknowledge God, without Whom no values can existRecognise that all values are subordinate to the values JESUS CHRIST teaches us in His WordBeing IndustriousExceed expectationsGo over and above our duty for clients and each otherAct pro-actively at all timesDo not compare workloadsContinuously raise standardsServe quality clientsStay aware of time to

ensure effectivenessStay up to date with industry developmentsHaving page  $1\,/\,3$ 

RespectEnhance potentialSupport each otherShow sincere interestDesire happiness for othersAcknowledge talentsRespect human dignityBe openBe sensitiveImprove each other's area of experienceListen before speakingKnow when to keep guiet and when to speakStrive to understand, even if our clients do notOffer the best solutionsWork in neat and tidy officesEvaluate thoroughly and honestlyCommunicate effectively and clearlyOUR SERVICESTaxTax administrationIncome tax calculations and complianceVAT administrationPAYE administrationAdvice on local and international taxationBBBEE adviceAccountingProcessing of accounting records on accounting software packagesPAYE & UIF administrationVAT administrationSalary administrationBank reconciliationsDrafting of financial statementsDrafting of monthly management accountsPreparing of audit filesManagement of businessesAuditAudit on private companiesBody corporate and home owners association auditsIndependent reviewsForensic investigationsAnalytical reviewsAudit preparation for other auditorsAttorney and estate agents trust account auditsDue diligencesFactual findings reportsCirculation auditsBBBEE gap auditsAudit committeesReviewIndependent reviewsFactual findingsAgreed upon proceduresAnalytical reviewsFSB dutiesDeceased EstatesTrusteeshipExecutorshipWinding up deceased estatesDeregistration of entitiesAdvisory ServicesBusiness turn aroundMOU's (Memorandum of Understanding) and HOA's (Head of Agreements)Business start-upCash flow guidanceAccounting OfficerProcessing of accounting records on accounting software packagesPAYE & UIF administrationVAT administrationSalary administrationBank reconciliationsDrafting of financial statementsDrafting of monthly management accountsPreparing of audit filesManagement of businessesEstate PlanningAdviceDrafting of willsExecutorshipEstate planningUse of inter vivos trustTrusteeshipLeadership CoachingAdvice on ethics and leadershipSolving ethical dilemmasLeadership circleCreative leadership skills  $training Training Accounting Tax Company\ LawFAIS\ legislation Audit Statutory$ compliance trainingPastel training

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